



NORTHERN CALIFORNIA

c/o Corporate Election Services
P.O Box 1150
Pittsburgh, PA 15230-1150

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CORPORATE ELECTION SERVICES
C/O SAM BAVELY
SUITE 175
200 CORPORATE CENTER DR
CORAOPOLIS PA 15108

PROXY**ANNUAL MEETING OF THE ORGANIZATION MEMBERS – NOVEMBER 7, 2026**

I am the authorized Representative (as defined in Section 3.5 of the Bylaws) of **CORPORATE ELECTION SERVICES**, a voting Organization Member of United States Tennis Association Northern California, a California nonprofit public benefit corporation (“USTA NorCal”), and am authorized to complete this proxy on behalf of such Organization Member.

In accordance with Section 3.4 of the USTA NorCal Bylaws, the Organization Member is entitled to **0 votes** on each matter before the Organization Members at the Annual Meeting. For the election of Directors, there are eight (8) vacant Director seats to be filled at the Annual Meeting and the Organization Member is entitled to **0 cumulative votes**, which may be cumulated (meaning they may all be given to one nominee or may be distributed among up to eight (8) nominees in such amounts as desired, provided the total number of votes does not exceed the number which the Organization Member is entitled to).

The Organization Member revokes any previous proxies and appoints the following as its proxy with full power of substitution to attend the Annual Meeting on November 7, 2026, and any adjournment or postponement of that meeting:

____ **USTA NorCal President**, who is directed to equally distribute its votes among the nominees recommended by the USTA NorCal Nominating Committee for a term of two (2) years beginning January 1, 2027 (the recommended nominees are those listed below in bold).

____ **USTA NorCal President**, who is directed to exercise the Organization Member’s votes as follows with respect to each nominee identified in the table below for a term of two (2) years beginning January 1, 2027.

____ _____, who is directed to exercise the Organization Member’s votes as follows with respect to each nominee identified in the table below for a term of two (2) years beginning January 1, 2027.

Nominee (bolded nominees are on the recommended slate)	List Number of Votes to be Cast FOR Each Nominee	Check with an “X” to withhold votes from this Nominee.
Thor Barrera		
Alistair Jeffs		
Bill Johnston		
Frank Li		
Ogidi Obi		
David Panconi		
Jason Scalese		
Keith Wheeler		
Anoosh Davoudzadeh		
Cheri King		
Shelly Sweeney		
Horacio Zambrano		
TOTAL*	0	

* The total may not exceed the number of cumulative votes the Organization Member is entitled to vote.

____ _____, who is directed to exercise the Organization Member’s votes at their discretion with respect to the election of Directors at the Annual Meeting.

This proxy shall be valid only for the 2026 Annual Meeting and must be submitted to USTA NorCal by no later than the close of business on November 3, 2026. The proxyholder must be present to cast votes.

If any nominee for which the Organization Member has directed a vote “FOR” on the table in this proxy is unable or unwilling to serve or is otherwise unavailable, the proxyholder shall have discretion and authority to direct any such votes to other nominees as they in their sole judgment shall determine, up to the total number of votes entitled to be cast, except for any nominee for which the Organization Member has indicated votes are to be withheld.

If the proxyholder and has been directed to vote as set forth on the table in this proxy, and the total number of votes the Organization Member has directed to vote “FOR” nominees is less than the total number of votes the Organization Member is entitled to cast (“Remaining Votes”), the proxyholder shall have discretion and authority to direct any such Remaining Votes for other nominees as they in their sole judgment shall determine, up to the total number of votes entitled to be cast, except for any nominee for which the Organization Member has indicated votes are to be withheld.

Except as stated herein, where the Organization Member completing this proxy has specified a choice with respect to any matter listed above, the proxyholder shall cast the vote in accordance therewith.

Should any additional matter be placed before the Organization Members for a vote at the Annual Meeting, the proxyholder shall have discretion and authority to vote as they in their sole judgment as they shall determine.

C/O SAM BAVELY
Organization Representative

Date: _____

Signature of Representative

Printed Name of Representative *(if not printed above)*

CORPORATE ELECTION SERVICES
Organization Member

Phone Number of Representative

Email Address of Representative

1 9999 9999999999 Expiration Date: 09/29/2029

CORPORATE ELECTION SERVICES
C/O SAM BAVELY
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200 CORPORATE CENTER DR
CORAOPOLIS PA 15108

USTA Northern California Annual Meeting

Saturday, November 7, 2026 at 10:00am

San Ramon Marriott
2600 Bishop Drive
San Ramon, CA 94583

Enclosed:

- Notice of Annual Meeting of the Association
- Agenda - Annual Meeting of the Association
- Slate of Nominees for the USTA Northern California Board of Directors
- Nomination/Election Committee Slate of Nominees Bios
- Insert: Proxy Card

To: USTA Northern California Organization Members
From: The USTA Northern California Board of Directors
Date: September 30, 2026

Re: Notice of the Annual Meeting of the Association

The Annual Meeting of USTA Northern California (Association) will take place this year on Saturday, November 7, 2026 at 10:00 am. The location of the meeting will be held at the San Ramon Marriott.

San Ramon Marriott
2600 Bishop Drive
San Ramon, CA 94583

The purpose of the meeting is:

- Election of Directors

Meeting information can be found at the website:

<https://www.ustanorcal.com/about/leadership/>

The Association has appointed Corporate Election Services to serve as the independent Inspector of Election for the 2026 Annual Meeting. Corporate Election Services will collect proxy forms and ballots, tabulate votes and report final voting results.

A report from the Nominating Committee, a personalized proxy form for the Annual Meeting, election committee rules, agenda, and a self-addressed envelope for returning the proxy form to Corporate Election Services by mail are enclosed. Please mail proxies to Corporate Election Services, P.O. Box 1150, Pittsburgh, PA 15230-1150, or fax to (412) 299-9191, or email to NorCal.USTA@Proxy-Agent.com. **The deadline for returning your proxy form is 5:00 p.m. PDT on Tuesday, November 3, 2026.**

Your organization membership must be current through September 30, 2026, in order to vote at this meeting.



USTA Northern California
1920 North Loop Road
Alameda, CA 94502-8018
510.748.7373
ustanorcal.com

President

Christine Costamagna

President Elect

Andrea Barnes

Treasurer

Mike Dickey

Secretary

Leslie Airola-Murveit

Delegate

Pam Sloan

2026 Directors

Leslie Airola-Murveit
Andrea Barnes
Silvia Bielser
Collin Braun
Christine Costamagna
Anoosh Davoudzadeh
Mike Dickey
Mariko Fritz-Krockow
Cheri King
Jana Klein
Damon Levy
Samir Mahir
Mylene Martin
Marco Sanchez
Pam Sloan
Caroline Sheu
Valeria Thong

Past Presidents

Lisbeth Blum
Margie Campbell
Phil Cello
Michael Cooke
Robert A Cookson
Hunter Delatour, Jr.
John Frank
Kim Fuller
Alvin Hom
Don Jacobus
Dwight Johnson
Paul Kepler
Gary Lee
Walter Machette
Mark Manning
George Maze
Mike Mee
Judith Patterson
Marjorie Peterman
Kevin Pope
Jason Scalese
Dennis Shepherd
Pam Sloan
Tony Silveria
Lee Tucker

Advisory Directors

Andrea Norman
David Panconi
Jack Walker

Executive Director

Summer Verhoeven

Legal Counsel

Jonathan Madison

**USTA Northern California
2026 Annual Meeting of the Association
November 7, 2026, 10:00 AM**

Agenda

I. Roll Call of active Organization Members

II. Approval 2026 Annual Meeting minutes

V. Treasurer's report

VI. Committee reports

VII. Election of Officers

VIII. Old and new business

IX. Adjournment

To: USTA Northern California Organization Members
From: The 2026 Nominating Committee
Date: September 30, 2026

Re: Slate of Nominees for the USTA Northern California Board of Directors

There are eight (8) positions open for the 2026 USTA NorCal Board of Directors election. In accordance with procedures set forth in the Bylaws of USTA Northern California, the 2026 Nominating Committee ("Committee") has selected a slate of eight (8) preferred nominees for Director from the names placed in nomination. The nominees who are elected will serve on the Board of Directors for a two-year term beginning January 1, 2027. Please do not vote for more than a total of eight (8) nominees. The eight (8) nominees who receive the highest vote totals will serve the two-year term.

The slate of preferred nominees is as follows: (listed in alphabetical order, not ranking):

Thor Barrera
Alistair Jeffs
Bill Johnston
Frank Li
Ogidi Obi
David Panconi
Jason Scalese
Keith Wheeler

Other nominees not on the slate, but who are eligible for election are as follows (listed in alphabetical order, not ranking):

Anoosh Davoudzadeh
Cheri King
Shelly Sweeney
Horacio Zambrano

The Nomination/Election Committee recommends that organizations members submit their proxy appointing the President of the Association as their proxy holder. This will result in their votes being cast for the slate of preferred nominees. All votes received for the slate by the President will be divided equally among the Eight (8) candidates on the slate. If you wish to vote for certain candidates only, including candidates not on the slate, you should appoint someone to act on behalf of the organization at the election by submitting a proxy form stating that appointment.

Please do not vote for more than eight (8). Each nominee submitted a candidate statement which can be found included in this packet.

We urge you to submit your proxies as soon as possible to ensure that we achieve a quorum for the Annual Meeting. The Annual Meeting of the Association will take place at the San Ramon Marriott in person at 10:00 am on Saturday, November 7, 2026. Meeting information can be found at the following website: <https://www.ustanorcal.com/about/leadership/>

Thank you,
Marilyn Morrell-Kristal, Chair
2026 USTA Northern California Nominating Committee

Thor Barrera - Candidate Statement

I am a tennis director, coed high school coach, JTT coach, and tournament director. I founded Ballaz Tennis Academy to provide high-performance training at no cost. I am running to strengthen partnerships among Member Organizations, schools, parks, coaches, and providers; expand affordable competition; and retain players. I bring practical experience, independent judgment, and measurable goals to build a more accessible, connected, sustainable NorCal tennis community. I am ready to do the work.

Alistair Jeffs - Candidate Statement

As a long-standing community tennis organizer, I want your consideration for the Board as a proactive, collaborative decision-maker who loves the sport. There is a unique opportunity now to advance the reach of tennis in our NorCal community inclusively through a variety of impactful and innovative programs to reach 35 by '35. Recently, I organized the Tennis on the Square 26 event in Redwood City, which was awarded first place in the USTA NorCal National Tennis Month competition.

Bill Johnston - Candidate Statement

I was honored in 2025 to receive the Betty Cookson Lifetime Achievement Award by USTA NorCal, as acknowledgment of my past contributions to tennis, which have included: Board of Directors (2 terms); 1st Vice-President; Treasurer; Service on six (6) Committees; Chair of three (3) Committees; Certified USTA Referee (37 years); NorCal Volunteer of the Year (2010); Adult Tournament Volunteer of the Year (2012)/ I remain committed to serving tennis, and believe I may continue to do so as BOD member.

Frank Li - Candidate Statement

It is my pleasure to compete in tennis while serving on the USTA committee of finance. Over 10 years, I enjoyed playing tennis and have won player of the year of NTRP northcal, top ten in the country , and high rank in ITF too. If elected to serve on the board of directors, my priority will be to expand opportunities for all players of all backgrounds and ages, strengthen volunteer development, promote fiscal responsibility, and contribute to building an inclusive tennis community where players feel welcomed.

Ogidi Obi - Candidate Statement

Hi, my name is Ogidi Obi... When I struck my first tennis ball I had no idea how much tennis would define my life. It is the best game! But even greater than the game is the community that supports it. Stretching across continents, class, gender, race and nationalities, tennis is really extraordinary. I am grateful and would be honored to have the opportunity to serve our very special and unique NorCal tennis community as a board member. I look forward to continued and new endeavors!

David Panconi - Candidate Statement

As a current Advisor to the NorCal Board of Directors and past board member I have learned how to work with the board and USTA Staff to be an effective member who gets results. I have attended over 90% of board meetings. Volunteering for several committees is what I do. I am running for a second term in order to continue my passion for the sport and working with everyone to reach 35 x 35. Giving back to the sport that came so easy for me, allows me to be a better person and give back.

Jason Scalese - Candidate Statement

I'm delighted to have been nominated to return to the USTA NorCal board. Professionally I work in the California Senate in communications. At USTA NorCal I serve on the Budget, Marketing, Audit and Constitution and Rules committees (National Comm also). I was proud to lead the organization as President during the COVID pandemic, working side by side with dedicated volunteers and staff to keep the organization strong during those unprecedented times. Thank you for your support of USTA NorCal!

Keith Wheeler - Candidate Statement

I love tennis as a player, teacher, manager, student, official, board member. I grew up playing on public courts, played junior, HS and college tennis, a teaching pro for 43 years and a club manager for 31. I served 5 years on the Board: Budget and Finance, Constitution and Rules, Audit, Employee Relations, Executive Director Search, and the National Leadership Group (as Delegate). My focus has been growing the game as a teacher and retaining players in the game as a club manager. Let's 35x35!!!

Anoosh Davoudzadeh - Candidate Statement

I come from a diverse background both culturally and professionally. My challenges have helped me become stronger at communicating and problem solving. This in turn, has allowed me to make a career out of my passion, tennis. I believe I can bring a unique perspective to the Board as someone that has worked in many fields and is currently the Director of a Bay Area Tennis Club. The future of everyone in the tennis industry depends on decisions that grow the game and I want to help.

Cheri King - Candidate Statement

Cheri King - African American woman. The United States Tennis Association has given me the opportunity through training to be the first African American woman to do a \$2000 Prize money at the San Pablo Park tennis courts in Berkeley, CA--my home town. I will be the first African American woman to do a tennis tournament in my home town at the San Pablo Park Tennis courts in Berkeley, CA.

Shelly Sweeney - Candidate Statement

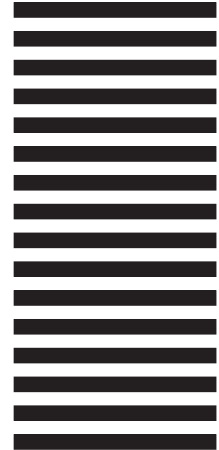
I am running for the USTA NorCal Board of Directors because I want to give back to the sport that has played such an important role in my life. My experience as a former professional player, coach, mentor, and active member of the NorCal tennis community has given me a firsthand perspective on the opportunities and challenges facing our sport. I want to bring my experience, perspective, and passion to the USTA NorCal Board to help grow participation and strengthen our tennis community.

Horacio Zambrano - Candidate Statement

Tennis has been a constant in my life since I first picked up a racquet as a teenager. Over the past several years, I've dedicated myself to creating pathways in the sport through park programs, adult and junior development, tournaments, and community programs. As an RSPA Elite Professional coach and former executive, I hope to bring grassroots experience and leadership to USTA NorCal and help more people discover the sport, find community, and develop a lifelong connection to tennis.



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