

**Minutes of the USTA NorCal Board of
Directors Wednesday, June 17, 2026
Online**

Directors Present: Leslie Airola-Murveit (Secretary), Andrea Barnes (Vice President), Collin Braun, Christine Costamagna (President), Anoosh Davoudzadeh, Mike Dickey (Treasurer), Silvia Duenas-Biesler, Mariko Fritz-Krockow, Cheri King, Jana Klein, Damon Levy, Samir Mahir, Mylene Martin, Pam Sloan (Delegate), Marco Sanchez, Valerie Thong

Directors Absent: Caroline Sheu, Cheri King

Advisory Directors Present: Andrea Norman, Jack Walker, David Panconi

Legal Counsel Present: Jonathan Madison

USTA NorCal Staff Present: Summer Verhoeven (Executive Director), David Resnick-Dunn (Senior Manager of Operations)

1. Call to Order

President Costamagna called the meeting to order at 6:32 pm and a roll call was conducted. Mr. Levy read the NorCal Mission Statement and Vision Statement.

2. Approval of Agenda

The board considered approval of the agenda, a copy of which was distributed with the meeting packet. There being no opposition, the agenda was announced and approved.

Ms. Martin joined the meeting at 6:45pm.

3. Approval of Minutes

The board considered approval of the minutes of the meeting held May 20, 2026. Following discussion, the following motion was duly made by Ms. Klein seconded by Mr. Levy and **approved** by a vote of 14 in favor, none opposed, and no abstentions.

RESOLVED: That the minutes of the meeting of the USTA NorCal Board of Directors held May 20, 2026, are hereby approved.

4. Closed Session

President Costamagna announced that the board would be going into closed session. Following the conclusion of the closed session, she announced all discussion held during the session was to remain confidential.

Legal Counsel Jonathan Madison left the meeting following Closed Session.

5. Audit Committee Report

Mr. Walker provided to the board a summary of the audit report prepared by Moss Adams. He reported that the audit committee reviewed the findings and noted there was nothing material to report to the board. The board was provided an opportunity to comment or ask questions.

The committee reviewed and approved the audit report by unanimous consent and a final version will be prepared by the week of June 22, 2026.

6. NorCal Facilities Grant Funding Report for 2027

NorCal plans to provide support for facilities grant funding. A task force will be established within NorCal to investigate local fundraising strategies to supplement the funding provided by USTA National for this initiative.

7. Consent Calendar

President Costamagna directed the board's attention to the Consent Calendar that was distributed with the meeting packet and noted that there is:

- 1 recommendation being made by the Adult League Committee

President Costamagna explained that any director may unilaterally request that an item be removed from the Consent Calendar for individual consideration apart from the Consent Calendar. She also noted that simple questions, clarifications, or short amounts of dialogue relative to an item on the Consent Calendar may be discussed after the motion to approve the Consent Calendar.

President Costamagna asked if any director intended to pull any recommendation. There being no interest in doing so, a motion to adopt the Consent Calendar was duly made by Ms. Airola-Murveit and seconded by Mr. Levy. Following discussion, the following motion was **approved** by a vote of 14 in favor, none opposed, and no abstentions.

RESOLVED: That the item listed on the Consent Calendar attached as Exhibit A is hereby approved.

8. Action Item: Adult League Committee Combo Sectional Dates

Vice President Barnes presented the Action Item proposed by Adult Leagues Committee to establish the following Combo Sectional schedule:

- Daytime Combo League: January 12-14, 2027 and February 16-18, 2027 (rain make-up weekend)
- Traditional Combo League: January 22-24, 2027 and February 5-7, 2027 (rain make-up weekend)

Following discussion, the following motion was duly made by Mr. Mahir, seconded by Ms. Martin and **approved** by a vote of 15 in favor, none opposed, and no abstentions.

RESOLVED: That effective immediately, the 2027 Combo Sectional Dates be approved as follows:

- Daytime Combo League: January 12-14, 2027 and February 16-18, 2027 (rain make-up weekend)
- Traditional Combo League: January 22-24, 2027 and February 5-7, 2027 (rain make-up weekend)

9. Action Item: Adult League Calendar

Vice President Barnes presented the Action Item proposed by the Adult Leagues Committee to establish the 2027 Adult League Calendar as set forth in Exhibit B.

Following discussion, the following motion was duly made by Mr. Dickey seconded by Ms. Duenas- Biesler and **approved** by a vote of 14 in favor, 1 opposed, and no abstentions.

RESOLVED: That effective immediately, the 2027 Adult League Calendar be approved as set forth in Exhibit B

10. Action Item: NorCal Marketing Internship Funding

Executive Director Verhoeven presented a Marketing Internship Funding proposal for 2026 and 2027 to assist in increasing tennis participation to align with the 35 x 35 goals. It proposes a \$28,590 increase to the 2026 budget and a \$27,890 increase to the 2027 budget to hire two marketing interns. The budget committee reviewed the request and approved it.

Following discussion, the following motion was duly made by Ms. Klein seconded by Ms. Martin and **approved** by a vote of 15 in favor, none opposed, and no abstentions.

RESOLVED: That effective immediately, the 2026 budget be increased by up to \$28,590 to be used for marketing internships.

FURTHER RESOLVED: That effective immediately, the 2027 budget be increased by up to \$27,870 to be used for marketing internships.

12. Delegated Authority Decision Report

President Costamagna directed the board's attention to the report of decisions made by committees that were within the clearly defined scope of authority that the board has delegated to the committees in the applicable committee charters, a copy of which was distributed with the meeting packet. She noted that the report contains the following decisions:

- Consideration of 7 grievances filed with the Adult Leagues Grievance Committee
- Consideration of 0 grievances filed with the Adult Leagues Grievance Appeals Committee
- Consideration of 63 NTRP Self-Rate appeals filed with the NTRP Self-Rate Appeals Committee
- Consideration of 0 grievances filed with the Sportsmanship Committee

President Costamagna explained that if the board disagrees with any action, it may consider taking further action as it deems appropriate. Following the presentation of the report, the directors had neither questions, comments, nor objections to the actions taken by the committees.

13. New & Returning Organization Members

Mr. Resnick-Dunn presented the report that includes 1 new Organization Member (Hoover High School in Fresno), 3 returning Organization Members, and two expired Organization Members since the last time the Board met on May 20, 2026. The board fulfilled its obligation to review such a report pursuant to USTA NorCal Bylaw III.D.

14. Treasurer's Report

Mr. Dickey reported that the financial statements for May 2026 were distributed with the meeting packet. He discussed the results to-date and projections for the year, including projected surplus/deficits and the significant categories of variance to the adjusted Budget. The budget will be amended to include the action item approved tonight.

15. President's Report

President Costamagna highlighted the following items from her report:

- Call to Action of Directors: President Costamagna stressed that Board members are the volunteer face of USTA NorCal. Engagement is more than just attending board meetings, and directors are asked to attend the various events being held throughout the section.
- Recent successful events: President Costamagna announced that the San Francisco Red Ball Event on May 30 attracted close to 800 participants. The SheRallies Event on May 29 in Napa was also well attended and attracted top notch presenters. She thanked staff and volunteers who participated in both events.
- Website: New website is launched.

President Costamagna encouraged the directors to review her full report in greater detail.

16. Executive Director's Report

In addition to the NorCal program statistics and written report included in the meeting packet, Executive Director Verhoeven's in-meeting presentation included the following:

- Request to review the new NorCal Event Calendar and sign up sheet
- US Open registration information including NorCal section dinner
- Upcoming Facilities Summit
- USTA Coaching sessions

Ms. Verhoeven asked the directors to review her written report for other important information, including important events happening during the next several months.

17. Delegate's Report

Ms. Sloan reported the following about USTA Volunteer Structure and College Tennis:

The Volunteer Management Committee is seeking feedback on how to design task forces that maximize volunteer effectiveness rather than minimizing their roles. The Annual Meeting Conference (AMC) will continue with standard attendance numbers, aiming for the entire USTA to fully leverage its volunteers by the end of July. An FAQ document will be released soon to provide delegates with the additional details they are requesting.

Delegates expressed significant concern regarding the trend of colleges cutting tennis programs and are asking for concrete action plans, data collection, and advocacy strategies. National staff and committee members are currently engaging with athletic conferences and sharing their ongoing advocacy work to combat this trend. Additionally, delegates have proposed the creation of a dedicated college task force to directly address and manage this ongoing issue.

18. Adjournment

Following the announcement that the next meeting will be on Zoom on Wednesday, August 19, 2026 with no objection, the meeting was adjourned at 8:55 pm.

Respectfully submitted,
Leslie Airola-Murveit Secretary

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This document contains all committee recommendations made (or not included) since the previous board meeting on May 20, 2026.

Adult League Committee

1. **Multiple Upheld Grievances.** Approved at a meeting held June 2, 2026, by a vote of 5 in favor, 0 opposed, and 0 abstentions.

RESOLVED: That effective with the 2027 Championship year, language be added to the (NorCal LLAR) Multiple Upheld NTRP Grievances to include players who were disqualified through the Grievance process as follows (stricken through language is proposed deletion and underline language is proposed addition):

(NorCal LLAR) Multiple Upheld ~~NTRP~~ Grievances. A sportsmanship grievance will be filed against any captain or co-captain who has had three (3) players on their team(s) within any rolling 36-month period who were either NTRP dynamically disqualified or disqualified through the NTRP Grievance or Sportsmanship process. Promotions do not count towards those three players.

Rationale: The NorCal office has recently filed a number of "3 player/3 years" grievances. Often the captains with 3 players with ratings issues have a combination of NTRP grievances and 3 Strike DQs. However, there have been a number of grievances filed against players with multiple memberships where many of the players are disqualified to the higher level but because multiple membership grievances are filed as Sportsmanship grievances, they are not currently counting as a part of the captains (3) players that are disqualified when captains should be holding some responsibility for the players on their team.

USTA NorCal Board of Directors Meeting - June 17, 2027

ACTION ITEM: 2027 Adult League Calendar

Proposer: Andrea Barnes - Chair, Adult League Committee

Resolution:

RESOLVED: That the 2027 Adult League Calendar be approved as set forth on Exhibit A.

Rationale: The 2027 Adult League Calendar is similar to the 2026 Adult League Calendar. When preparing the calendar, overlaps, facility load, national and sectional tournaments and holidays were all considered. Mixed 18 playoffs are proposed to start a week earlier than in 2026 to help avoid the Easter holiday. The Adult 70's league has been moved up one month to try to avoid Sectionals being played during the rainy month.

This resolution was approved by the Adult League Committee at a meeting held June 2, 2026, by a vote of 5 in favor, 0 opposed, and 0 abstentions.

Fiscal Impact: None

2027 USTA NorCal League Calendar

Exhibit A

Early Start 2027 Adult 40 & Over Reno/Tahoe must be completed by September 26, 2027

Team Registration July 6, 2026

Closes: July 27, 2026

Season Opens: August 17, 2026

Season Closes: November 15, 2026

Playoffs: December 3-6, 2025; December 10-13, 2026

Sectionals: May 7-9; 14-16, 2027

Early Start 2027 Mixed 18 & Over Reno/Tahoe must be completed by October 10, 2027

Team Registration July 6, 2026

Closes: July 27, 2026

Season Opens: August 17, 2026

Season Closes: November 15, 2026

Playoffs: December 3-6; December 10-13, 2026

Sectionals: April 23-25, 2027

2027 Adult 40 & Over League must be completed by September 26, 2027

Team Registration November 2, 2026

Closes: November 30, 2026

Season Opens: January 4, 2027

Season Closes: March 14, 2027

Playoffs: April 1-4; April 8-11, April 15-18, 2027

Sectionals: May 7-9; 14-16, 2027

2027 NorCal Adult 40 & Over Daytime League

Team Registration November 2, 2026

Closes: November 30, 2026

Season Opens: January 4, 2027

Season Closes: March 12, 2027

Playoffs: March 22-26; March 29-April 2; April 5-9, 2027

Sectionals: April 27-29, 2027

2027 Mixed 18 & Over League must be completed by October 10, 2027

Team Registration November 2, 2026

Closes: November 30, 2026

Season Opens: January 4, 2027

Season Closes: March 14, 2027

Playoffs: March 18-21; April 1-4; April 8-11, 2027

Sectionals: April 23-25, 2027

2027 NorCal Adult 65 & Over Daytime League

Team Registration November 30, 2026

Closes: January 4, 2027

Season Opens: February 1, 2027

Season Closes: April 9, 2027

Playoffs: April 19-23; April 26- April 30, 2027

Sectionals: May 19-21, 2026

2027 Adult 55 & Over League must be completed by October 10, 2027

Team Registration January 18, 2027

Closes: February 16, 2027

Season Opens: March 15, 2026

Season closes: May 23, 2027

Playoffs: June 10-13; June 17-20, June 24-27, 2027

Sectionals: July 9-11, 2027

2027 Adult 18 & Over League must be completed by September 19, 2027

Team Registration January 18, 2027

Closes: February 16, 2027

Season Opens: April 5, 2027

Season closes: June 13, 2027

Playoffs: June 25-28, July 9-12; July 16-19, 2026

Sectionals: August 6-8; 13-15, 2027

2027 NorCal Adult 18 & Over Daytime League

Team Registration January 18, 2027

Closes: February 16, 2027

Season Opens: April 5, 2027

Season closes: June 11, 2027

Playoffs: June 21-25, July 5-9; July 12-16, 2027

Sectionals: August 25-27, 2027

2027 Mixed 40 & Over League must be completed by October 17, 2027

Team Registration April 19, 2027

Closes: May 17, 2026

Season Opens: June 7, 2027

Season closes: August 15, 2027

Playoffs: August 19-22; August 26-28; September 9-12, 2027

Sectionals: September 24-26, 2027

2027 NorCal Adult 70 & Over Daytime League**Team Registration:** May 17, 2027**Season Opens:** July 19,**Playoffs:** October 4-8; October 11-15, 2027**Sectionals:** November 16-18, 2027**Closes:** June 21, 2027**Season Closes:** September 23, 2027**2027 NorCal Combo League****Team Registration:** June 21, 2027**Season Opens:** August 23, 2027**Playoffs:** November 11-14; November 18 - 21; December 2-5, 2027**Sectionals:** Early 2028**Closes:** July 26, 2027**Season Closes:** October 31, 2027**2027 NorCal Combo Daytime League****Team Registration:** June 21, 2027**Season Opens:** August 23, 2027**Playoffs:** November 8-12; November 15-19; November 29-December 3, 2027**Sectionals:** Early 2028**Closes:** July 26, 2027**Season Closes:** October 29, 2027**2027 NorCal Mixed 55 & Over League****Team Registration:** June 21, 2027**Season Opens:** August 23, 2027**PLAYOFFS:** November 4-7; November 11-13; November 18-21, 2027**Sectionals:** December 3-5, 2027**Closes:** July 26, 2027**Season Closes:** October 31, 2027