

Board of Directors Meeting
Wednesday, October 15, 2025
In-Person – 6:30 PM

President
Christine Costamagna

Vice President
Andrea Barnes

Treasurer
Mike Dickey

Secretary
Andrea Norman

Delegate
Pam Sloan

Parliamentarian
Craig Pasqua

2025 Directors
Leslie Airola-Murveit
Andrea Barnes
Shaun Chaudhuri
Christine Costamagna
Anoosh Davoudzadeh
Mike Dickey
Mariko Fritz-Krockow
Cheri King
Samir Mahir
Mylene Martin
Andrea Norman
David Panconi
Craig Pasqua
Pam Sloan
Caroline Sheu

Past Presidents
Lisbeth Blum
Margie Campbell
Phil Cello
Michael Cooke
Robert A Cookson
Hunter Delatour, Jr.
John Frank
Kim Fuller
Alvin Hom
Don Jacobus
Dwight Johnson
Paul Kepler
Gary Lee
Walter Machette
Mark Manning
George Maze
Mike Mee
Judith Patterson
Marjorie Peterman
Kevin Pope
Jason Scalese
Dennis Shepherd
Pam Sloan
Tony Silveria
Lee Tucker

Advisory Directors
Martha Ehrenfeld
Jack Walker

Executive Director
Summer Verhoeven

Legal Counsel
Jonathan Madison

Meeting Agenda

- I. Call to Order
- II. Introduction of Guests
- III. Reading of USTA NorCal Mission and Vision Statements
 - Mission: To promote and develop the growth of tennis as an inclusive and inviting lifetime activity in the Northern California section
 - Vision: To be a trusted, inclusive, and proactive provider and partner in advocating for tennis as a healthy and accessible lifetime activity that impacts lives in positive ways
- IV. Public Comments
 - Public comments should be submitted via email to general@norcal.usta.com. Comments received before 2 PM on Wednesday, October 15, 2025, will be read during the meeting
- V. Approval of Agenda
- VI. Approval of Minutes - (8/20/25)
- VII. Executive Committee Report
- VIII. Closed Session
- IX. Action Items
 - Budget & Finance Committee: 2026 Budget Approval
 - Adult Leagues Committee:
 - 2026 Local Area Coordinator Recruiting Incentive
 - Addition of Divisions for Combo Daytime League
 - Flex League Promotions
 - Mixed 65 & Over Team Event Pilot
 - Adult Tournament Committee:
 - First Adult Tournament Discount
 - Sportsmanship Awards Program
- X. Consent Calendar
 - Adult League Committee (1)
 - Adult Tournament Committee (1)
- XI. Volunteer Task Force Update
- XII. Advocacy Task Force Update
- XIII. Delegated Authority Decision Report
- XIV. Member Organizations Report
- XV. Treasurer's Report
- XVI. President's Report
- XVII. Executive Director's Report
- XVIII. Delegate's Report
- XIX. Old Business
- XX. Open Discussion
- XXI. Adjournment

Next Board Meeting: December 10, 2025 at 6:30 PM (In-Person)