

NOTE: *No action taken at this meeting required the approval of the Board. These minutes were approved by Junior Council on October 27 2025.*

Andrea Norman, chair of the Junior Council, called the meeting to order at 7:10 pm and roll call was conducted. The meeting was held by Google Meet video conference.

Committee Members Present: Andrea Norman (chair), Jason Ho, Luis Reis, Caroline Sheu

Committee Members Absent: Matt Brunner, Suzy Cossette, Cesar de Oliveira

USTA NorCal Staff Present: Tommy Tu, Junior Competition & Tournaments Manager; Lani-Rae Green, Player Development Specialist.

- 1. Approval of Minutes.** Council considered approval of the minutes of the meeting held June 6, 2025. The following motion was duly made by Luis Reis, seconded by Jason Ho, and **approved** by a vote of 4 in favor, none opposed, and no abstentions:

RESOLVED: That the minutes of the Junior Council meeting held June 6, 2025, be approved as presented.

Suzy Cossett joined the meeting during the Bill Talbert Award discussion.

- 2. Bill Talbert Sportsmanship Award.** Andrea announced that nominations for the prestigious Bill Talbert Sportsmanship Award are due to national USTA on June 27. Each Section may nominate one boy and one girl player. Following a survey of NorCal players, parents, coaches, administrators, and officials, NorCal staff and Andrea Norman narrowed the list of possible nominees down to five boys and three girls players. The candidates were then contacted to provide additional information. All information received on the candidates was distributed with the meeting packet. No Junior Council member has a familial or current coaching relationship to any candidate and therefore recusal is not required by any member.

Council went into closed session to select a nominee for the Award. Council came out of closed session, and it was announced that Gus Grumet and Sonya Goldberg have been selected as NorCal's nominee for the award. USTA NorCal staff will follow up by completing the necessary nomination form by the due date.

Following conclusion of business, the meeting was adjourned at 7:46 pm.